## SISA Forum 2020

Return to Work Act 2014:

FINLAYSONS
LAWYERS
A Year In Review: Complexity or Clarity - Are We There Yet?

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## Matters to Consider

## 1. Medical Expenses

- Period of Entitlement.
- Surgery and Therapeutic Appliances.


## 2. Psychiatric Harm

- "The significant contributing cause".
- Entitlement to Impairment Assessment for Economic and NonEconomic Loss.


## 3. Serious Injury

- Interim Determination.
- Utilisation of Earning Capacity.


## 4. Impairment Assessment

- The Assessment Process- Dialogue With Assessor.
- To Combine or Not to Combine..?


## 1. Medical Expenses

## Period of Entitlement

Sacco v LGAWCS [2020] SAET 112

- Principle issue is breach of mutuality in the context of misconduct.
- Tribunal also considered the entitlement to medical expenses having regard to Section 33 (20) of the RTW Act.
- Entitlement to medical expenses can continue if no actual receipt of weekly payments.


## 1. Medical Expenses

## Surgery and Therapeutic Appliances

McPhail v Return to Work SA [2020] SAET 53 (Full Bench)

- Is a nerve root block procedure surgery?

Williams v Return to Work Corporation [2020] SAET 192 (delivered 30 September 2020)

- Synvisc injection to knee joint is surgery but not therapeutic appliance.


## 2. Psychiatric Harm

State of South Australia v Van Hattem [2020] SASCFC 45

- Determining "the significant contributing cause"

Walker v Return To Work Corporation [2020] SASCFC 55

- Entitlement to an assessment for economic and non-economic loss for harm arising from psychiatric injury.


## 3. Serious Injury

- Interim determination
- Utilisation of earning capacity - Morris v Department for Child Protection [2020] SAET 92


## 4. Impairment Assessment

- The assessment process and dialogue with assessor.
- Palios v Return to Work Corporation [2019] SAET 224, Frkic v Return to Work Corporation [2020] SAET 16, Canales-Cordova v Return to Work Corporation [2020] SAET 8.
- How to engage with an assessor, the worker and representatives.

Discussion/Questions

