SISA Forum 2020

Return to Work Act 2014:

A Year In Review: Complexity or Clarity – Are We There Yet?

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Matters to Consider

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1. Medical Expenses

- Period of Entitlement.
- Surgery and Therapeutic Appliances.

2. Psychiatric Harm

- "The significant contributing cause".
- Entitlement to Impairment Assessment for Economic and Non-Economic Loss.

3. Serious Injury

- Interim Determination.
- Utilisation of Earning Capacity.

4. Impairment Assessment

- The Assessment Process- Dialogue With Assessor.
- To Combine or Not to Combine..?

Period of Entitlement

Sacco v LGAWCS [2020] SAET 112

- Principle issue is breach of mutuality in the context of misconduct.
- Tribunal also considered the entitlement to medical expenses having regard to Section 33 (20) of the RTW Act.
- Entitlement to medical expenses can continue if no actual receipt of weekly payments.

1. Medical Expenses



Surgery and Therapeutic Appliances

McPhail v Return to Work SA [2020] SAET 53 (Full Bench)

Is a nerve root block procedure surgery?

Williams v Return to Work Corporation [2020] SAET 192 (delivered 30 September 2020)

Synvisc injection to knee joint is surgery but not therapeutic appliance.

2. Psychiatric Harm



State of South Australia v Van Hattem [2020] SASCFC 45

• Determining "the significant contributing cause"

Walker v Return To Work Corporation [2020] SASCFC 55

 Entitlement to an assessment for economic and non-economic loss for harm arising from psychiatric injury.

3. Serious Injury

Interim determination

 Utilisation of earning capacity — Morris v Department for Child Protection [2020] SAET 92

4. Impairment Assessment



- The assessment process and dialogue with assessor.
- Palios v Return to Work Corporation [2019] SAET 224, Frkic v Return to Work Corporation [2020] SAET 16, Canales-Cordova v Return to Work Corporation [2020] SAET 8.

How to engage with an assessor, the worker and representatives.

Discussion/Questions

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